The church had a reputation of staff tensions, divisions, and in-fighting. The previous twenty years had seen the appearance and disappearance of three strong-willed pastoral leaders. The original, founding pastor had retired, the second pastor had been asked to leave, and the third pastor, caught in the crossfire of controversy surrounding the first two, made the wise choice to move to another church. The details of the battles among the multiple staff are being omitted.

You have reached the end of this Article Preview. To continue reading, subscribe to Christianity Today magazine. Tomgeer abilene christian university. MULTIPLE STAFF MINISTRIES Kenneth R. Mitchell. Philadelphia: The Westminster Press, 1988. "Your mission, should you choose to accept it, is to disable the operations of this staff within forth-eight hours." This fanciful and disturbing suggestion is part of an exercise that examines staff weaknesses in Kenneth Mitchell's book, Multiple Staff Ministries. It is the last of sixteen steps in a self-study that lies at the heart of this fascinating work on multiple member church staffs. Kenneth Mitchell begins by acknowledging the difficulties as Multi-staff Team Relationships In a multiple staff ministry model, there are many relationships for the M&P Committee to oversee. Multiple staff ministries are those in which two or more individuals are called or appointed to a community of faith. Issues of equity become important in multiple staff situations. It is not recommended that ministry personnel be subordinate or answerable to one another. It is essential that all team members are treated fairly, justly, and equitably and have the opportunity to share their gifts in tangible, visible ways that are recognized and appreciated. Even